FUTURE ACADEMY UK

Registered Charity Number 1190708

Annual Trustees' Report

Period Ending: 31st December 2025

Future Academy UK Reference and Administration Information:
Charity Number: 1190708
Date of Registration: 04.08.20
Operational Address: Brierley, First Avenue, Frinton-on-Sea, Essex CO13 9EX
Email: contact@future-academy.net
Website: www.future-academyuk.net

Trustees
Martin Watts (Chair)
Alexander Barnard
Damien Gabet
Elizabeth Roberts
Jane Watts

Bankers
Barclays Bank
Registered Office: 1 Churchill Place, London E14 5HP

Future Academy UK was registered by The Charity Commission as a CIO in August 2020 (Charity No. 1190708). This is the report of the Trustees for the year ending 31 December 2025.

Aims and Objectives

The Trustees of Future Academy UK review the charity's aims, objectives, and activities each year in January. This report sets out what the charity has achieved, the outcomes of its work during the reporting period, and the benefit brought to the young people it supports.

In reviewing the charity's aims and objectives, and in planning future activities, the Trustees have referred to the Charity Commission's guidance on public benefit. In particular, they consider how planned activities contribute to the charity's objectives and deliver measurable benefit to beneficiaries.

The objects of Future Academy UK are for the public benefit to advance in life and relieve the needs of refugees up to the age of 18, living in the UK and overseas, by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.

While the charity's objects cover both the UK and overseas, the Trustees have decided that, for the foreseeable future, the charity will focus its resources on supporting refugee children overseas. This strategic focus allows the charity to maximise impact by providing direct educational support through volunteer teachers in partnership with UK-registered charities operating abroad.

Future Academy UK furthers its objects by providing financial support to enable volunteer teachers, working through partner UK-registered charities, to deliver charitable activities to refugee children overseas.

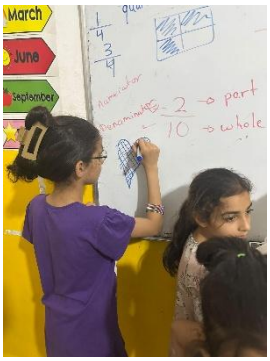
Public Benefit

The Trustees confirm that they have complied with their duty to have due regard to the Charity Commission's guidance on public benefit in exercising their powers and duties. The public benefit of the Charity's activities is to advance education and relieve the needs of refugee children and young people up to the age of 18, living in the UK and overseas. This is achieved by developing their skills, capacities, and capabilities through regular educational activities, enabling them to participate in society as independent, mature, and responsible individuals.

Achievements and Performance

In 2025, Future Academy UK supported volunteer teachers working with our sister charity, Future Academy, in Lebanon by contributing towards their travel and living costs. This enabled the delivery of consistent, high-quality education within two refugee camps in Beirut. Over the course of the year, volunteers supported more than 100 refugee children across 155 teaching days. Working in close partnership with teachers from the local refugee community, they strengthened learning outcomes while building local capacity and fostering collaboration.

Volunteers were responsible for delivering engaging lessons in English language, digital skills, and functional numeracy - core skills that help children build confidence, improve school readiness, and prepare for future learning opportunities.








Beyond the classroom, volunteers also organised enrichment activities designed to broaden children's experiences and aspirations, including an inspiring educational visit to the MIM Museum. This visit was a first not only for the students, but also for our local team of teachers, offering a rare opportunity for shared learning, exploration, and inspiration beyond the camp setting. Volunteer teachers also organised birthday celebrations for students - simple but meaningful moments that played an important role in fostering a sense of belonging and emotional wellbeing within the learning environment. By combining specialist skills, cultural exchange, and hands-on support, volunteer teachers helped create safe, stimulating learning environments where children could learn, explore, and thrive.






Future Plans

For 2026, the Trustees intend to continue focusing the charity's resources on supporting refugee children overseas. This strategic focus will guide planned volunteer placements and partnerships, ensuring maximum impact in line with the charity's objectives.

The charity's aims for 2026 are to support partner charities by contributing towards travel-related expenses for teachers volunteering overseas. Where appropriate, the Trustees may also consider contributing towards other costs incurred by teachers on long-term placements. All requests will be assessed on a case-by-case basis. Volunteer teachers will be required to provide written and photographic evidence of their placement, and partner charities will submit an impact statement at the end of each placement.

Structure, Governance and Management

Future Academy UK was registered as a Charitable Incorporated Organisation (CIO) with the Charity Commission in August 2020 and is governed by the Charity Commission's Foundation Model Constitution.

The charity is overseen by a Board of five Trustees, all of whom are the original Trustees and have been reappointed to serve additional three-year terms in accordance with the Governing Document. The Trustees bring a broad and complementary range of professional skills and experience. Three Trustees serve as key officers and are responsible for the day-to-day management of the charity.

The Trustees consider the recruitment of new Trustees as the need arises, guided by the identification of skills gaps within the Board. Recruitment may include seeking recommendations or advertising in appropriate publications. Prospective Trustees are provided with an information pack outlining the charity's history, structure, activities, objectives, and the roles and expectations of Trustees. All new Trustees receive copies of the Governing Document and the most recent annual report and accounts.

The Board meets as often as necessary and, in line with the Governing Document, meetings may be held electronically. The quorum for meetings is two Trustees. The Board reviews all policies and the charity's risk register annually.

Financial Overview

Income

During the year, Future Academy UK received total income of £10,746. All income comprised voluntary donations from Trustees and supporters, including workplace giving.

Funds

At the year end, the charity held total funds of £10,040. This included £4,984 in restricted funds designated to support volunteers at our main partner charity, Future Academy, and £5,056 in unrestricted funds. Of the unrestricted funds, £1,600 was allocated for planned activities, leaving £3,456 as free reserves.

Governance and Management

Future Academy UK has no paid staff, and all governance functions are carried out on a voluntary basis. Trustees do not receive remuneration. No direct governance costs were incurred during the year, aside from a small proportion of trustee travel costs associated with oversight, safeguarding, and risk management during overseas site visits. These costs were met through voluntary contributions from Trustees, ensuring that all donor funds were applied directly to programme delivery. Future Academy UK does not use professional fundraisers or external fundraising agencies; all donations are received directly.

Programme Delivery

Future Academy UK provides financial support to volunteer teachers undertaking placements with partner UK-registered charities overseas. This support includes travel, visa, and insurance costs, and may include limited contributions towards living expenses. Payments are made directly to service providers or reimbursed to volunteers on submission of receipts. Volunteers are not employed by the charity, and all support is provided in line with the charity's educational and capacity-building objectives.

During the year, total programme delivery expenditure amounted to £9,472. Of this, £8,308 supported volunteer teachers working overseas for a total of 155 days, and £1,164 related to trustee site visits for oversight and safeguarding purposes.

Support & Administration

These costs relate to the operation of the charity and include website hosting, domain renewal, and occasional maintenance. They are covered by voluntary contributions from Trustees, allowing all other donations to be applied directly to programme delivery.

Financial Position and Going Concern

Total expenditure for the year was £9,687. The Trustees' reserves policy is to maintain sufficient funds to cover three to six months of annual expenditure. At the year end, free reserves amounted to £3,456 representing approximately four months of expenditure and in line with this policy. The Trustees consider the charity to be a going concern and are satisfied that it has adequate resources to continue its activities for the foreseeable future.

Risk

The Trustees regularly review key operational and financial risks, including safeguarding, volunteer support, and overseas programme delivery, and take appropriate steps to mitigate these risks.