FUTURE ACADEMY UK

Registered Charity Number 1190708



Annual Trustees' Report

Period Ending: 31st December 2021

Future Academy UK Reference and Administration Information:

Charity Number: 1190708
Date of Registration: 04.08.20

Operational Address: Brierley, First Avenue, Frinton-on-Sea, Essex CO13 9EX

Website: www.future-academyuk.net

Trustees

Martin Watts (Chair) Alexander Barnard Damien Gabet Elizabeth Roberts Jane Watts

Bankers

Barclays Bank

Registered Office: 1 Churchill Place, London E145HP

Future Academy UK was registered by The Charity Commission as a CIO in August 2020 (Charity No. 1190708). The Trustees have decided that the financial year will run from 1^{st} January to 31^{st} December, so this first report covers a period of 17 months from 4^{th} August $2020-31^{st}$ December 2021.

Aims and Objectives

The Future Academy Trustees review the aims, objectives and activities of the charity each year in January. This report looks at what the charity has achieved; the outcomes of its work in the reporting period and the benefit brought to the young people it supports.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular the Trustees consider how the planned activities will contribute to the aims and objectives that have been set.

The objects of Future Academy UK are for the public benefit to advance in life and relieve the needs of refugees up to the age of 18, living in the UK and overseas, by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.

Future Academy UK plans to further its objects in two distinct ways:

- 1) Future Academy UK will provide English language tuition to refugee children now living in the UK. The main aim of our classes is for children to gain confidence and fluency in spoken English enabling them to access formal education more successfully. Sessions will focus on speaking & listening but will also provide opportunities to develop reading skills; activities will be age-appropriate and often games-based. Methods of delivery may include one-to-one tuition; small group classes; and activity clubs. Activities will be led by appropriately qualified volunteers who will be subject to all relevant checks outlined in "Keeping Children Safe in Education (2020)."
- 2) Future Academy UK will provide and support volunteer tutors to partner, UK-registered charities that teach refugees (up to the age of 18) in either the UK or overseas. This will enable partner charities to educate a greater number of refugee children, maximising their chances of social mobility, better health and increased life chances.

Challenges faced by charities providing education to refugee children include sourcing suitably qualified teachers and funding expenses for volunteer teachers. Future Academy UK is able meet both these requirements, thus giving many more displaced children access to educational opportunities that most children take for granted.

Achievements and Performance

- 1) Restrictions due to coronavirus have forced the Trustees to delay the implementation of English language classes in UK schools. However during this time we have developed a partnership with The Kemnal Academies Trust (TKAT). TKAT is a large multi academy trust with 45 primary, secondary and special academies in the south and east of England. This partnership will enable FAUK to link with schools that have refugee children on roll and may also provide access to recently retired or part time teachers to deliver supplementary English language classes. When visitors are welcomed back into schools, we will work with head teachers to develop appropriate programmes to support newly arrived refugee children from Afghanistan and Ukraine.
- 2) Future Academy UK has enabled three teachers to travel to Lebanon to work for our sister charity, Future Academy in Burj Barajneh Refugee Camp, Beirut. Over a period of 15 months (October 2020 December 2021) these teachers have spent a total of 492 days in Lebanon providing 80 children, aged 7-14 years, with schooling. Future Academy UK provided all expenses related to travel to Lebanon flights, insurance and coronavirus tests.



Damien, Future Academy UK Trustee and volunteer teacher, preparing the new classroom in Burj Barajneh for students.

Volunteer teacher, Dan, teaching English at Burj Barajneh Refugee Camp, Beirut.





Taking the classroom onto the pitch: volunteer teacher, Chris, teaching verbs and adverbs.

Further details of our activities can be found on our website www.future-academyuk.net

Future Plans

Our aims for 2022 are to:

- 1) Work with our partner schools to design and deliver personalised English language support programmes to refugee children who have recently arrived in the UK. Evaluate the impact of these sessions by seeking feedback from the schools involved.
- 2) Support partner charities by providing travel-related expenses for teachers volunteering their services overseas. Assuming coronavirus testing costs will be significantly reduced, we may also be able to provide a living allowance grant for teachers on long term placements. The trustees will assess each application on an individual basis. Volunteer teachers will provide written and photographic evidence and partner charities will provide an impact statement at the end of each placement.

Public Benefit

The Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefit of the Charity's activities is to advance in life and relieve the needs of refugees, up to the age of 18; this is achieved by providing the children with regular educational activities which enable them to participate in society as independent, mature and responsible citizens.

Structure, Governance and Management

Future Academy UK was registered as a CIO with the Charities Commission in August 2020. The governing document is the Charity Commission's Foundation Model Constitution. Future Academy has a board of five Trustees, who have a varied skillset.

Three Trustees are key officials who are responsible for the day-to-day running of the charity. The Chair is appointed to the board for an initial period of four years; the treasurer and secretary are appointed for three years; and the remaining two Trustees are appointed for two years. (Existing Trustees may be reappointed for additional terms).

The Trustees will consider recruitment of new Trustees as the need arises. Applications from suitable candidates would be sought by identifying specific gaps in professional skills and seeking recommendations of professionally qualified candidates, if necessary, placing advertisements in suitable publications. Applicants would be provided with an information pack outlining the history of the organisation, its structure, activities and objectives, roles and expectations of Trustees plus other relevant supporting information. All new Trustees receive copies of the Governing Document, the latest annual report and accounts.

The board meets a minimum of twice a year; as outlined in the Governing Document, meetings may be held electronically providing Trustees are able to communicate with all other participants. The quorum for meetings is 2 Trustees. Future Academy UK policies are reviewed by the Trustees on an annual basis along with the risk register.

Financial Review

Future Academy UK raises funds from the general public, charitable trusts and workplace giving schemes. All funds are unrestricted; we do not routinely use professional fundraisers, but during 2021 we have worked collaboratively with a fundraising consultant to develop supporting documents to be used when applying for grants.

When revenue reaches £25,000 Future Academy UK will be required to have their accounts independently examined. Until that time the accounts will be reviewed by Trustees not involved in the day-to-day running of the activities.

In the period covered by this report Future Academy UK was operating for 17 months. Total receipts of unrestricted funds were £14,527 and expenditure totalled £5,757 leaving a net balance of £8770. During this period all expenditure on charitable activities related to sending three volunteer teachers to refugee camps in Lebanon (one of whom is a Future Academy UK trustee) amounting to 492 days.

Costs for 2021 activities are estimated to be £10,000.

Remuneration of Key Management Personnel

Future Academy UK does not pay any Key Management Personnel.

Trustee Expenses

In 2020-21 Future Academy UK reimbursed costs of £1208 to one trustee who was a volunteer teacher in Beirut: 2 placements, totalling 79 days. The payments comprised travel costs of £878; insurance costs of £86; and coronavirus tests costing £244. The costs were approved in writing, in advance, and paid retrospectively on receipt of appropriate documentation [in accordance with Future Academy UK Internal Financial Controls Policy, 6.3: Expenses]. No other expenses were paid to trustees.

Conduit Funding

Future Academy UK acts as an agent and accepts conduit funding on behalf of its sister charity, Future Academy. This agreement relates only to international payments requiring a unique IBAN number and is documented in our Internal Financial Controls Policy (3.9). In 2020 Future Academy UK received £2262 from Nai Arabia (relating to sponsorship of Future Academy's football tournament) which was transferred to Future Academy (1187737). In accordance with Charities SORP (FRS 102) the receipt and payment of these funds are not included in Future Academy UK's accounts.

Reserves Policy

The Trustees aim to maintain reserves allowing Future Academy UK activities to run for six months. This will provide stability and enables us to honour our commitments to refugee

children, both in the UK and overseas. Our current reserves equate to 8 months; expenditure was lower than expected since no activities have been possible in the UK. The adequacy of this policy is reviewed annually.

Details of Any Funds Materially in Deficit

The Trustees declare that the charity had no funds which were materially in deficit at the date of the statement of assets & liabilities.

Particulars of Any Outstanding Guarantee Given by the Charity

The Trustees declare that the charity has given no guarantee where potential liability is outstanding at the date of the statement of assets & liabilities.

Particulars of Any Outstanding Debt

The Trustees declare that the charity has no outstanding debts which are secured by an express charge on any of the assets of the charity at the date of the statement of assets & liabilities.

Risk

The major risks to which the Charity is exposed have been identified by the Trustees; procedures established to mitigate these risks are monitored and reviewed regularly and have been recorded in the risk register.

Our main risk has been that posed by Coronavirus, creating a range of issues with associated additional costs. These have been added to the risk register alongside the procedures established to mitigate these.

Declarations

The Trustees declare that they have approved the above report and authorised that it be signed on their behalf.

Signed by: Tare Walt.

MARTIN WATTS

Name: JANE WATTS

CHMRMAN

Role: TREASURER

3rd May 22

3.5.22



CHARITY COMMISSION FOR ENGLAND AND WALES FUTURE ACADEMY UK

1190708

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Receipts and payments accounts

For the period		To	
from	04.08.20	.0	31.12.21

At Receipts Voluntary Receipts 14,527 14,527 14,527 14,527 Sub total (Gross income for AR) 14,527 A2 Asset and investment sales, (see table). Sub total Total receipts 14,527 14,527 14,527 14,527 A3 Payments Charlable Activities Generaling Funds 398 398 398 44,527 55,757 57,757 A4 Asset and investment Sub total Total payments	Section A Receipts and					
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Voluntary Receipts		to the nearest £	to the nearest £			
Voluntary Receipts	A1 Receipts					
	Voluntary Receipts	14,527	-	-	14,527	-
						-
Sub total (Gross income for AR)					-	
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Sub total (Gross income for AR)			-			
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Sub total		14,527	•	-	14,527	-
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Sub total - - - - -			-	-	-	
Total receipts 14,527 - - 14,527		-	-	-	\$50.000 miles (\$10.000 miles (\$10.00	
A3 Payments Charitable Activities	Sub total	-	-	-	-	-
Charitable Activities	Total receipts	14,527	-	•	14,527	-
Charitable Activities	A3 Payments					
A4 Asset and investment purchases, (see table) Total payments 5,757 - 5,757 - 5,757 Net of receipts/(payments)	Charitable Activities		-	-	5,359	•
	Generating Funds			-		-
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Sub total - - - - -		paragacamhásadar				
Sub total - - - - -		-		-	*	
Total payments 5,757 - 5,757		-	-	-	-	
Net of receipts/(payments) 8,770 - 8,770 A5 Transfers between funds	Sub total	-			-	-
A5 Transfers between funds A6 Cash funds last year end	Total payments	5,757	-	-	5,757	
A5 Transfers between funds A6 Cash funds last year end	Net of receipts/(payments)	8,770	-	-	8,770	
A6 Cash funds last year end		-	-	-	-	
		**	-			
	Cash funds this year end	8.770		-	8,770	

Section B Statement	of assets and liabilities at	the end of th	e period	
Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
B1 Cash funds	Bank Account	to nearest £	to nearest £	to nearest £
B i Cash lungs	Dank Posouri.	8,770	-	·
		-	•	19
		-	-	*
	Total cash funds	8,770	28	
	(agree balances with receipts and payments account(s))			
		Unrestricted funds	Restricted	Endowment funds
	Details	to nearest £	funds to nearest £	to nearest £
B2 Other monetary assets		-		19
		-	-	•
		-	-	
		-	-	
			-	9
		-	-	
				L
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	44
			-	•
			-	-
			4-	**
			<u> </u>	Committee
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the		a-granification	-	-
charity's own use			-	-
			-	-
			-	*
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			-	-
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	Being special market and the angular mercural major mercural major market and conference and only information of the angular mercural major market market mercural major mercural mercural	Fund to which	Amount due	When due
	Details	liability relates	(optional)	(optional)
B5 Liabilities			-	
			-	
			"	
			-	
			-	
Signed by one or two trustees on	Cimmotone	Deima	Namo	Date of
behalf of all the trustees	Signature	- Frint	Name	approval
	Jacush Mile	Jane	Watts	3.5.22
	1-CIDCE		Watts	3May 22
	The second second	_ L		1





Future Academy UK	1190708	Notes to accompany R&P Accounts 2021
A1. Receipts	£	
Trustee Donations	4660	
Workplace Giving	5594	
Grant	3000	Souter Charitable trust (unrestricted)
Other	108	
Gift Aid	1165	
Total	14527	
A3. Payments		
Charitable Activities		
Flights	3288	includes £878 trustee volunteer expenses
Insurance	554	includes £86 trustee volunteer expenses
Medical	1043	includes £244 trustee volunteer expenses
Accommodation	461	
Bank Charges	14	
Total	5360	
Generating Funds		
Fundraising Costs	300	
Website	84	
Bank Charges	13	
Total	397	

Additional Information

Trustee Expenses:

No expenses were paid to trustees for carrying out trustee duties £1208 was reimbursed to one trustee for expenses incurred in his role as a volunteer teacher in Beirut (79 days). All costs are associated with travel to Beirut and are itemised above.

Conduit Funding:

Future Academy UK has an agreement to act as an agent for Future Academy (1187737) to enable Future Academy to receive international payments. [Internal Financial Controls Policy 3.9] £2262 was received from Nai Arabia in November 2020 and transferred to Future Academy. In accordance with Charities SORP (FRS 102), the receipt and payment of these funds are not included in the accounts of Future Academy UK.

No costs were incurred by Future Academy UK and no fee was received for acting as an agent.